2025 Annual Shareholders Meeting
Thursday, May 22, 2025
10:30 a.m. Pacific Time

RULES OF CONDUCT

Welcome to TriCo Bancshares Annual Meeting of Shareholders. Only shareholders of record on April 2, 2025, or their duly authorized proxy holders may attend or address the meeting. In fairness to all participants and in the interest of an orderly and constructive meeting, we ask that you abide by the following Rules of Conduct.

1. Authority to conduct the meeting. The Chairman has the authority to conduct the meeting and rule on any questions or procedural matters that may arise. Any action taken by the Chair of the meeting will be final and binding on all persons. The Chairman, President & CEO will serve as chair of the meeting.

2. Proposals. The only business to be conducted at the meeting consists of the four proposals set forth in the Notice of Annual Meeting of Shareholders and in the Proxy Statement. Proposals will be taken up in the sequence indicated on the agenda.

3. Voting.

- You do not need to vote at the meeting if you have already voted by telephone, Internet or mail. However, if you wish to change your vote, or if you have not previously voted, you may vote during the meeting while the polls are open; provided you are a shareholder of record.
- The polls will be opened and will remain open until the official business of the meeting has been completed. If any item of the official business of the meeting is not properly presented at the meeting, votes on that item will not be counted.

4. Questions.

- Shareholders will have the opportunity to submit questions during the meeting, commencing around 10:40 a.m. Please provide your name and organization (if any), and, if applicable, the specific proposal to which your question relates. In order to facilitate responses and discussion, all questions should be succinct and limited to one topic.
- During the Question & Answer session, we will answer questions pertinent to meeting matters as they come in and address those asked in advance, as time permits. Questions will be directed to the management team in the form they were submitted, except for the reasons provided below.

- Any questions pertinent to meeting matters that cannot be answered during the meeting due to time constraints will be posted online and answered on our investor relations page at https://www.tcbk.com/investor-relations as soon as practicable following the meeting and will remain available for one week after posting.
- To ensure that as many shareholders as possible are able to ask questions during the meeting, each shareholder will be permitted no more than two questions.
- Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized, and answered together.
- The Question and Answer session will not exceed 15 minutes.
- TriCo does not intend to answer questions that are, among other things:
    - irrelevant to the business of TriCo or to the business of the meeting;
    - related to material non-public information of TriCo;
    - related to personal grievances (including those related to employment, product or landowner issues);
    - derogatory references to individuals or that are otherwise in bad taste;
    - related to threatened or ongoing litigation;
    - repetitious statements already made by another shareholder;
    - in furtherance of the shareholder's personal or business interests; or
    - out of order or not otherwise suitable for the conduct of the meeting as determined by the Chairman or Corporate Secretary in their reasonable judgment.

5. Individual concerns. If there are any matters of individual concern to a shareholder and not of general concern to all shareholders, or if a question posed was not otherwise answered, such matters or questions may be raised separately after the meeting by contacting TriCo Bancshares Investor Relations at 530-898-0300.

6. Issues during the meeting.

- In the event of disorder, technical malfunction, or other significant problem that disrupts the meeting, the Chair may adjourn, recess or expedite the meeting or take such other action that the Chair determines is appropriate in light of the circumstances. If the meeting cannot be resumed, (i) all items of the official business of the meeting described in the proxy statement will be deemed to be properly before the meeting; (ii) all proxy and other votes received before the start of the interruption will be deemed to have been validly cast; and (iii) the official business of the meeting will be deemed to have been validly completed and the meeting adjourned immediately thereafter.
- Recording of the meeting is prohibited.
- Copying of materials presented at the meeting is prohibited.

7. Forward Looking Statements. We may make forward-looking statements during the meeting, which are subject to various risks and uncertainties. Please see the TriCo's filings with the Securities and Exchange Commission (SEC) for more information on the risks that could cause our actual results to differ from these forward-looking statements, particularly TriCo's Annual Report on Form 10-K. In

addition, we may refer to certain non-GAAP financial measures. We provide a reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measure in our Quarterly Earnings Release announcing our quarterly earnings, which can be found on the SEC's website at www.sec.gov and our website at https://www.tcbk.com/about.

The violation of any of these rules will be considered cause for expulsion from the meeting.

Thank you for your cooperation and participation.